



**PIONEER**  
Catchment  
**LANDCARE**

# ANNUAL REPORT

## 2024 – 2025

Our mission  
To implement an integrated,  
science-based approach to  
Landcare through supportive  
partnerships across our  
catchment.

**10,620 hours  
dedicated to Landcare  
and our community**



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# A WORD FROM THE CHAIR

The 2024–2025 year has been a period of consolidation, reflection, and forward planning for Pioneer Catchment & Landcare Group Inc. (PCL).

The committee welcomed new member Vanessa Boettcher in January, and after a settling in period she accepted the invitation to take up the Deputy Chair position. Vanessa is an ecologist/environmental scientist with 20 years' experience in the environmental field working across government, industry, private consulting and not-for-profit organisations.

It has been a focus to recruit people with excellent scientific knowledge and skills, to complement committee members with expertise in areas like finance, business, community and communications, in order to take Pioneer Catchment Landcare forward in a highly professional manner, and able to efficiently support PCL staff and management. The focus for the coming year will be attracting a committee member with legal expertise, but we always welcome any person with a keen interest in caring for the region's ecosystems.

In terms of staff, a role review was undertaken, with the primary management role re-titled Operations Manager (Nancy Pratt) supported by the Projects Co-ordinator (Donna Jackson), These two women are a driving force propelling PCL, and their energy and dedication are a true asset. We are confident we now have a staffing and wages structure that is more fit for purpose and industry competitive. It is critical that we attract and retain people with the right skill sets to keep PCL moving in its strategic direction.

In 2025 we welcomed Project Officers Tharindu Bambaradeniya and Leahanna Lacey. Leahanna has a background in horticulture and nursery work, including at Mackay Natural Environment Centre, while Tharindu has recently completed a PhD in Entymology. Joining our Field officers Mitch McPhail, Lachlan Peach and 2024-25 Cadet Jayde Wallace, we have a team with a strong set practical skills and knowledge to propel us forward.

During 2024-25, we focused on strengthening our foundations to ensure the organisation is well-positioned for long-term growth and impact. Two key-stone documents – the Strategic Plan 2025–2030 and the Capability Statement – have been developed to guide and support this direction. Together, they provide a clear and cohesive framework for decision-making, strategic growth, and measurable environmental outcomes.

Complementing this, the Capability Statement articulates who we are, what we do, and the specialised expertise we offer across the Landcare and Natural Resource Management (NRM) sectors. It highlights our proven track record in project delivery, community collaboration, and ecological restoration, reinforcing our position as a trusted partner in sustainable land and water management. It is a document that allows prospective client and network organisations to clearly understand Pioneer Catchment Landcare and its services.

Together, these documents represent a significant step forward in PCL's organisational maturity. By refining our direction, clarifying our strengths, and promoting our capabilities, PCL is now better equipped to build strong partnerships, attract new investment, and deliver impactful, community-driven projects that foster a healthy, resilient, and sustainable environment.

In the coming pages, you will be able to read about the broad cross-section of projects in which PCL is engaged, from areas of research and experimental conservation, to fee-for-service activities in ecosystem surveys and natural environment maintenance, conservation and regeneration, to active community work with schools and adult groups. Volunteers remain at the very heart and core of the organisation, and we thank all who dedicate their time and skills to PCL, whether in the MNEC nursery, at site planting days, or in the management committee.

Each year, Pioneer Catchment Landcare deepens its community roots, and its ecological reach, creating an outstanding, evolving regional asset of which we can all be proud..



**KIRILI LAMB**  
CHAIR



# MEET THE TEAM

## CHAIR



**Kirili Lamb**

Communications and stakeholder engagement manager working in agriculture advocacy, with a 30-year career across journalism, community, environment, theatre & events management, and health/rehabilitation.

## DEPUTY CHAIR



**Vanessa Boettcher**

Certified Environmental Practitioner (CEnvP) and a Suitably Qualified Person for the purpose of Protected Plant surveys under the Nature Conservation Act 1992. Ecologist/environmental scientist with 20 years' experience in the environmental field working across government, industry, private consulting and not-for-profit organisations.

## TREASURER



**Claire Stribbles**

Agribusiness banker, with a career spanning nearly 20 years in commercial and agribusiness across rural Victoria and Queensland. Claire brings strong business and financial skills to the table, combined with a personal interest in agriculture and the natural environment.

## SECRETARY



**Jessica Turchet**  
B. of Environmental Science.

Focus is on the agriculture industry, engaging with landholders on best practice land management. Currently works in the Queensland Government Department of Primary Industries Agvet chemicals and contaminants team.

## COMMITTEE MEMBER



**Earl Neilsen**

Career in horticulturist, nursery operations, landscape designer, and trainer in conservation and land management. Cert 4 in Training and Assessment. Deep local knowledge, and horticultural expertise.

## OPERATIONS MANAGER



**Nancy Pratt**

5 years' experience in Landcare project management. 12 years' experience in business operations. Bachelor of Business - Management and Marketing. Certificate III in Horticulture & Conservation Land Management. Certificate II Agriculture.

## PROJECTS COORDINATOR



**Donna Jackson**

13 years of experience in supervisory and coordination roles in areas of land restoration and environmental education. Foundation Degree in Sustainable Horticulture, Diploma in Business and Management. Certificate III Conservation and Land Management.

## PROJECT OFFICER



**Tharindu Bambaradeniya**

Ecologist and agricultural scientist with over a decade of experience in eco-agriculture, biodiversity monitoring, and integrated pest management. M.Phil. from the University of Peradeniya and has recently submitted his PhD thesis at Murdoch University.

## PROJECT OFFICER



**Leahanna Lacey**

A passionate and dedicated environmental professional with strong expertise in botany, nursery operations, and sustainable land management. Certificate III in Production Nursery and is currently completing a Certificate III in Conservation and Ecosystem Management.

## FIELD OFFICER



**Mitch McPhail**

4 years of hands-on experience in Landcare, specialising in revegetation, habitat restoration, and environmental services. He holds a Certificate III in Horticulture along with certifications in chainsaw operation, ACDC license, Biosecurity Wash Down, First Aid, White Card, and Blue Card

## FIELD OFFICER



**Lachlan Peach**

First year in Landcare with a keen interest and passion for our environment. 2024 School Captain & Dux. SES Volunteer. Currently studying Certificate III in Horticulture. Holds an ACDC license, Biosecurity Wash Down, First Aid, White Card, and Blue Card

# LANDCARE IN ACTION!

10,620 hours  
dedicated to  
Landcare and our  
community

6,450 native  
plants planted by  
our staff and  
community

20 major projects  
to improve and  
protect our  
environment




# JUNIOR LANDCARE

FUNDED BY MACKAY REGIONAL COUNCIL

14  
SCHOOLS  
visited

400  
PLANTS  
gifted and  
planted



Junior Landcare provides an invaluable opportunity for PCL to work directly with schools, helping to design and establish vibrant, sustainable learning spaces. We assist with garden planning, native plant selection, and hands-on planting activities that transform school grounds into living classrooms. These projects are enriched through interactive talks on plant biology, soil health, growing conditions, and the importance of bush tucker species, giving students a deeper understanding of the natural systems around them.

Beyond planting, we deliver a range of specialised practical sessions that connect classroom learning with real-world environmental science. Activities such as building insect hotels, studying pollinators, testing soil and water quality, and exploring erosion and deposition processes allow students to see environmental concepts in action. We also engage students in discussions around species adaptation, climate change, and plastic pollution management—fostering curiosity and critical thinking through a STEM-based approach. Through these experiences, PCL helps young people develop a sense of environmental stewardship and appreciation for the role they can play in caring for their local landscapes.

# COMMUNITY LANDCARE

FUNDED BY MACKAY REGIONAL COUNCIL

8  
GROUPS  
supported



Through our Community Landcare Program, PCL actively supports and empowers a broad cross-section of the community to engage in environmental learning and action. We collaborate with schools, not-for-profits, First Nations organisations, and disadvantaged communities to promote a deeper understanding of sustainability and local ecosystems. These partnerships ensure that everyone—regardless of age, background, or ability—has the opportunity to connect with nature and contribute to the health of our shared environment.

Our activities are practical, inclusive, and designed to inspire participation. From immersive excursions and tailored educational talks on Landcare principles, we bring sustainability to life in ways that are accessible and relevant.

PCL's presence at community events further strengthens these connections. Our interactive stall offers engaging educational games for children, informative resources for adults, and opportunities for conversation about local environmental issues and projects. Through this program, PCL continues to build environmental literacy, strengthen community partnerships, and nurture a culture of collective responsibility for the natural landscapes of the Mackay region.

# ENVIRONMENTAL SERVICES REPORT

The 2024-25 year was extremely busy for our team with a total of 20 projects being delivered across our region. Despite the workload and challenges along the way, all contractual obligations have been successfully delivered, our team have gone 'above and beyond' to get the job done and embraced both opportunities and challenges with enthusiasm, diligence and optimism. It is a privilege to be in a professional team with people who genuinely care about making a real difference in the communities they work in.

Our projects have ranged from community collaboration and environmental education to detailed ecological surveys and large-scale revegetation - each contributing to our core themes of resilience, restoration, and community empowerment.

This year, we have expanded our delivery approach to encompass the full scope of Landcare, partnering across both the public and private sectors to achieve meaningful and enduring environmental outcomes for the Mackay region.

Our major projects this year have included:

- Janes Creek Diversion - a revegetation and establishment project to replace and enhance riparian vegetation along Janes Creek where environmental disturbance had occurred through the expansion of the road network. Revegetation with over 500 native plants has assisted with reducing the flow of sediments and other pollutants into the Great Barrier Reef system, as well as providing habitat and screening homes from the new road.
- Fiery Creek Carbon Offset - a large-scale revegetation project installing and establishing over 1,000 trees suitable for koala fodder. Irrigation and fencing to protect the new plants from grazing animals were also installed.
- Clarke Creek Land Conservation Asset Pest Survey and Management Activities - an extensive desktop and in field survey to assess pest flora and fauna within the Asset was undertaken. An ongoing program for control of invasive weeds was established as a quarterly intervention which included the use of drone herbicide application and a targeted approach to specific weed species.



# ENVIRONMENTAL SERVICES REPORT

Major projects continued:

- Grader Grass control at Homevale National Park for Queensland Parks and Wildlife Service - an ongoing weed control program using selective herbicides to control and stop the spread of Grader Grass in one of our National Parks. Over 25km of roadsides were treated in 2 separate applications taking into account growth cycle of the grass.
- Eton Range Fauna Crossing - initial weed control for this overgrown site which had encroached on the fauna crossing logs was implemented. Re-planting and establishment of 450 koala fodder trees was undertaken by PCL staff. Tail cameras set up by our staff caught live images of feral cats. Trapping was executed with one cat being captured and removed to the Mackay Council Pound.
- Mackay Regional Council Bushland Maintenance Program sees our staff providing scheduled maintenance of 17 Natural Area Assets located throughout the Mackay Local Government Area. These assets, include recreational parks, reserves for environmental feature remnant areas of bushland, riparian or coastal foreshore and estuarine vegetation.



Other projects are covered in detail in following pages.

PCL delivers expert environmental services that make a tangible difference to both the natural world and our community. From restoring degraded habitats and conducting ecological surveys to landscape design and revegetation, our team combines hands-on experience, scientific knowledge, and a deep understanding of local ecosystems to deliver outcomes that are measurable and meaningful.

What makes our services unique is our ability to bridge ecological expertise with community engagement. Our projects with landholders and councils enhance biodiversity, stabilise riparian zones, and protect threatened species - all while demonstrating practical, science-based solutions that others can replicate.

These professional services also play a critical role in supporting PCL's sustainability. Income generated through our services enables us to expand volunteer programs, fund on-ground conservation works, and maintain a skilled team ready to tackle the region's most pressing environmental challenges. In this way, every project creates a cycle of positive impact - improving ecosystems, empowering communities, and strengthening PCL's capacity to deliver long-term conservation outcomes.

# COMMUNITY SERVICES REPORT

PCL is proud to support a diverse range of community groups and environmental organisations at the local, state, and national level in delivering their programs across the Mackay region. Our involvement reflects our strong commitment to collaboration, education, and capacity-building within the wider Landcare network, ensuring that our collective efforts create lasting environmental and social benefits.

Of our 20 active projects this year, half were community-oriented initiatives designed to connect people with nature and build local environmental knowledge. These projects were delivered through hands-on workshops, school-based programs, community planting events, and immersive Landcare experiences that brought participants directly into the landscape. By working face-to-face with landholders, educators, students, and volunteers, PCL continues to strengthen community stewardship of the region's natural assets and inspire long-term engagement in caring for our environment.

Community based projects this year have included:

- MangroveWatch - The Student Challenge, enabled us to engage with and deliver career insights to students who travelled from across Australia - including the Torres Strait - to participate. These students contributed to citizen science surveys of mangrove and saltmarsh ecosystems, collecting valuable data on vegetation density and habitat health to monitor changes in these critical coastal environments over time.
- Wilderness Wellness - A walk for mental health saw us guide a group of hikers on a 10km walk from Broken River to Eungella. The informal setting allowed many conversations about how important green space and our natural environment is to aid good mental health, as well as our staff guides having intimate knowledge of the specific flora and fauna which call the Eungella Highlands home.
- Platypus Count - Our annual platypus count at Broken River contributes to long term data collected by Queensland Parks and Wildlife Service. This year we guided year 12 students from an inner-city school on an excursion with a platypus count and interpreted bush walk through the rainforest. So many had never been to the forest before, or seen a platypus.



# COMMUNITY SERVICES REPORT

Community based projects continued:

- McEwen's Beach - A coastal rehabilitation project driven by the Progress Association and funded by Mackay Regional Council. Over 2,500 native coastal scrub plants were installed by PCL staff, McEwen's Beach residents, Mackay Council staff, Mayor and Councillors to help stabilise the dune in front of the small coastal community.
- Pioneer Valley Rail Trail (PVRT) - The restoration of the old sugar railway into a walking, cycling, horse-riding trail for the community and tourists involved 8km of weed control and surface treatment. Glencore funded PCL staff members to undertake invasive weed control with the PVRT steering committee and volunteers enabling the trail to be open to the public in May 2025.
- National Tree Day - One of Mackay's most celebrated community environmental events, National Tree Day is proudly funded by Mackay Regional Council. PCL plays a vital role in engaging the community on the day, providing hands-on guidance and education that transforms tree planting into a learning experience. Our team offers practical demonstrations on how and why we plant trees, shares knowledge about native species and their ecological importance, and hosts an interactive stall with children's activities designed to inspire the next generation of environmental stewards.



Other projects are covered in detail in following pages.

Community engagement lies at the heart of everything Pioneer Catchment & Landcare Group does. Our success is grounded in strong partnerships, shared learning, and collective effort. We know that lasting environmental change occurs when people are connected to the land and inspired to act. Through workshops, school collaborations, volunteer activities, and practical programs, we create meaningful opportunities for people of all ages and abilities to experience nature, understand local ecosystems, and contribute to their care.

Our focus extends beyond environmental restoration to embrace inclusivity, education, and collaboration. By supporting a wide range of initiatives—from youth engagement and citizen science to partnerships with First Nations organisations and other not-for-profits—PCL helps strengthen community connections across the Mackay region. These experiences deepen understanding, build pride of place, and nurture a culture of stewardship that benefits both people and the natural environment. Each connection we foster brings us closer to a future where conservation is a truly shared responsibility.

# PROJECT HIGHLIGHTS

## PROTECTED PLANT PROGRAM



Over 200  
plants  
identified  
and tagged

*Bertya pedicellata* is a small shrub, is currently known from several sites in the Brigalow Belt in Central Queensland and has a conservation status of rare. PCL has been nominated as the approved Recovery Team responsible for managing the impacts to *Bertya pedicellata* during the clearing of vegetation holding a healthy population of this species as part of the Millenium to Carborough Overtaking Lanes Project managed by TMR. PCL is implementing a comprehensive protected plant translocation and propagation program to ensure a no net loss of the directly impacted *Bertya pedicellata* plants at the project site.

# PROTECTED PLANT PROGRAM

This Project Plan has been developed in accordance with the Guidelines for the Translocation of Threatened Plants in Australia (ANPC, 2018), as well as impact management plans and technical specifications. It also leverages key findings from previous trials and case studies.

To ensure the protection of this plant, PCL will utilise:

- Translocation – The careful excavation, transport, and re-establishment of up to 65 mature and juvenile *Bertya pedicellata* plants at a designated recipient site.
- Propagation – The production of new individuals through cuttings by staff and PCL volunteers.

A note on propagation - in the only previous study on *Bertya pedicellata* (completed in 2016) it was found that collection and sowing of seeds was largely unsuccessful and cuttings taken from juvenile plants were more successful than those taken from mature plants. We did however, send seeds to Yuruga Nursery, Atherton for investigative tissue culture - no viable germplasm was found in any of the seeds sent.

The recipient site for translocated individuals and propagated saplings has been carefully selected to replicate the ecological conditions of the original habitat, with ongoing monitoring and maintenance for 12 months to ensure successful establishment.

This project integrates best-practice methodologies, scientific research, and regulatory compliance to safeguard the long-term survival of *Bertya pedicellata*, supporting both conservation outcomes and infrastructure development in the region.



# LAND FOR WILDLIFE

FUNDED BY MACKAY REGIONAL COUNCIL

**6 NEW  
PROPERTIES**  
involved in LFW  
in our region  
each year

**2 FREE  
WORKSHOPS**  
run by  
Landcare

**4 REVISITS**  
to provide  
landholder  
support each  
year

Many threatened species and habitats occur outside formal reserves; LFW helps to bring that private-land component into conservation strategy. It supports habitat connectivity and restoration by encouraging landholders to protect or restore native vegetation, building networks of habitat across the landscape - a vital component for biodiversity, especially in fragmented landscapes. The program provides structured support and recognition, which can incentivise landholders to engage and persist over the long term.

It's a voluntary, non-binding scheme for private landholders (and other non-government land managers) to commit to managing or restoring native habitat for wildlife on their land. Membership doesn't impose legal restrictions or change the property title/rights - landholders retain full ownership and use of their land.

# REEF ASSIST

MACKAY WHITSUNDAY STREAMBANK STEWARDSHIP PROGRAM

FUNDED BY REEF CATCHMENTS



4  
landholders

1550 plants  
installed on  
our  
streambanks

## Riparian Restoration for Reef Health

Pioneer Catchment Landcare continues to plan, coordinate, and implement targeted on-ground works across key riparian zones within our operational area. These efforts aim to reduce sediment loads entering the Great Barrier Reef Lagoon from the Mackay–Whitsunday region, contributing to improved water quality and healthier marine ecosystems.

Through collaboration with landholders in the Pioneer Valley, our team has supported the remediation and revegetation of streambanks and riparian corridors. These works not only stabilise eroding banks and reduce fine sediment loss but also restore vital habitat and enhance the ecological resilience of our waterways.

# EAST POINT REVEGETATION AND WEED CONTROL

FUNDED BY REEF CATCHMENTS



350  
plants

99%  
establishment  
rate


## Protecting and Restoring Coastal Dune Ecosystems

This project concerns the protection and recovery of Queensland's threatened flora and fauna across both terrestrial and aquatic environments. It delivers evidence-based, on-ground management actions that contribute to the conservation and rehabilitation of one of our region's important coastal dune ecosystems.

PCL staff have worked collaboratively with Yuwi Land and Sea Rangers, Turtle Watch, Mackay Regional Council, and Reef Catchments to restore the Harbour dune system. Project activities have included controlling invasive weeds, installing fencing (supplied by Reef Catchments) to prevent vehicle access, and planting 350 native species to stabilise the dunes and create a natural barrier. These works are improving habitat quality for nesting turtles and shorebirds, while supporting long-term coastal resilience.

# TANGAROA BLUE

FUNDED BY TANGAROA BLUE THROUGH THEIR REEFCLEAN PROJECT



Quarterly  
marine  
debris  
removal

2 sites of local  
significance and  
direct influence  
on the GBR


PCL is proudly engaged with the ReefClean project delivered by Tangaroa Blue Foundation in partnership with the Australian Government's Reef Trust. This collaboration focuses on the removal and prevention of marine debris in the Great Barrier Reef (GBR) catchment, with active monitoring, data collection and clean-up efforts at the estuary of the Pioneer River and along Harbour Beach.

Beyond data collection, the program nurtures community action: PCL coordinates local clean-ups, engages volunteers, schools, and landholders, and raises awareness of how everyday litter can end up in our reef system. Through these efforts, we contribute to broader goals of ReefClean to reduce debris entering the Reef ecosystem, raise community awareness, and support source-reduction strategies.

Looking ahead, this partnership will continue to strengthen our regional efforts - linking local hands-on work with the larger reef-scale monitoring and behavioural change framework. This ensures that PCL is not only removing immediate threats but also contributing to long-term resilience of reef catchment landscapes and reinforcing the Mackay community's role in caring for reef health.

# CLEAN UP AUSTRALIA DAY

FUNDED THROUGH LANDCARE SUPPORT



Over 50  
community  
members  
involved

1 trailer full  
of rubbish  
removed  
from Harbour  
Beach

## AND LANDCARE WEEK



350 native  
plants  
installed at  
Melba House

Planting by  
PCL  
volunteers  
and staff

# BEE INSPIRED

NATIVE BEE CONSERVATION AND HABITAT BUILDING  
FUNDED BY QCOAL



Bee Inspired was an engaging educational workshop and habitat-building event hosted by PCL as one of our grant funded projects in collaboration with two local bee conservationists. The event aimed to raise awareness of native bees and their vital role in pollination and ecosystem health. Participants learned about native bee biology, behaviour, and the importance of protecting their habitats.

A key feature of the workshop was the hands-on nest-building activity, where attendees constructed bee hotels and other habitat structures to encourage native bee populations in local gardens and community spaces. By combining education with practical action, Bee Inspired provided participants with the knowledge and tools to support native pollinators in their own backyards, fostering a greater connection to local biodiversity and promoting community-led conservation.

Importantly, Bee Inspired was made possible through grant funding, which enables PCL to deliver high-quality, meaningful workshops that are accessible to the community. Funding allows us to cover specialist expertise, materials for hands-on activities, and outreach to schools and community groups, ensuring that events are not only educational but also impactful. Through initiatives like this, PCL can build capacity, inspire lasting engagement with conservation, and strengthen connections between the community and the natural environment.

# CADETSHIP



Through the Reef Assist Program, PCL had the opportunity to provide Jayde Wallace with a Cadetship and support her through a Conservation and Ecosystem Management Cert III for a 12-month period. This placement provided Jayde with hands-on experience across a broad range of Landcare activities, including revegetation, native plant propagation, weed control, ecological monitoring, and community engagement. Working alongside experienced staff, she developed strong practical land management skills and gained confidence in applying restoration techniques in real-world settings. The cadetship also allowed her to explore career pathways in environmental conservation and build professional networks within the sector.

For PCL, hosting Jayde brought significant value to our operations. Her enthusiasm and willingness to learn strengthened our on-ground capacity, enabling us to deliver more consistent support to our project sites and community partners. The cadetship also enhanced our role as a training organisation, reinforcing our commitment to mentoring the next generation of environmental practitioners. By combining structured learning with practical workplace experience, the Cadetship has proven to be a positive and mutually beneficial opportunity - supporting both Jayde's development and PCL's ongoing mission to protect and restore our local ecosystems.

# MEMBERSHIPS

## Why join us?

Join Pioneer Catchment Landcare to help regenerate nature and protect our unique environment!

As a member, you'll support and take part in:

- Ecosystem Protection – Tackle invasive species & restore native habitats
- Biodiversity Conservation – Help protect threatened species
- Landholder Support – Get tailored advice for sustainable land care
- Community Education – Attend workshops & local events
- Volunteer Opportunities – Join clean-ups & hands-on projects
- Research & Monitoring – Contribute to surveys & citizen science
- Sustainable Practices – Promote eco-friendly farming & reforestation
- School & Group Engagement – Inspire the next generation
- Social Events – Enjoy our annual BBQs & networking sessions

Be part of the change – become a member today!

Scan the code to  
visit our  
membership page



Choose between 3 levels of membership with our general membership at only \$25.00 for the year! Your contribution will help us serve our environment and our community for years to come. Together, we create lasting change – one project, one partnership, one landscape at a time.

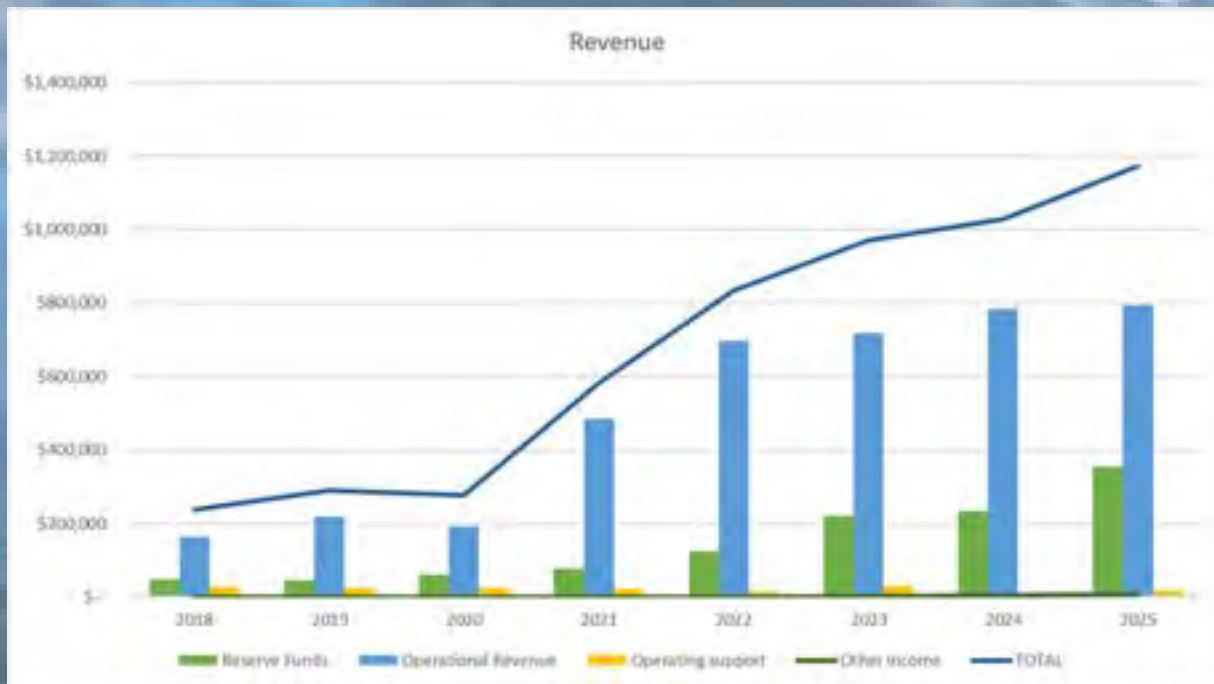
We also have 3 levels of corporate membership available which support tangible local projects, restoring our ecosystems, protecting our biodiversity, and creating lasting community environmental benefits for our families and yours. Choose to invest in initiatives such as habitat restoration, biodiversity protection, tree planting, citizen science programs, or coastal resilience - projects that deliver real, lasting impact for our environment and community.

# TREASURES REPORT

BY

## CLAIRE STRIBBLES

### OUR GROWTH BY NUMBERS



**63.8%**

Increase in  
Operational revenue  
since 2021

**100.7%**

Increase in total  
revenue since 2021

In the 2024–25 financial year, PCL continued to strengthen its financial position while delivering a growing number of natural resource management projects across the catchment. The organisation ended the year with net assets of \$353,817, up from \$234,444 the previous year, reflecting strong operational performance and disciplined financial management.

Income remained consistent with the prior year, totalling \$793,496 from grants, operational support and interest. Expenditure was \$674,123, slightly lower than FY24, resulting in an operating surplus of \$119,373, which was transferred into internal reserves to support future financial stability.

PCL's reserve balances increased across the Salaries, Asset Replacement and General reserves. These reserves are essential for a grant-funded organisation: they provide salary continuity, allow timely replacement of equipment, and help manage cashflow gaps that occur when project funding is paid in stages. This ensures the team can continue delivering work on the ground without disruption.

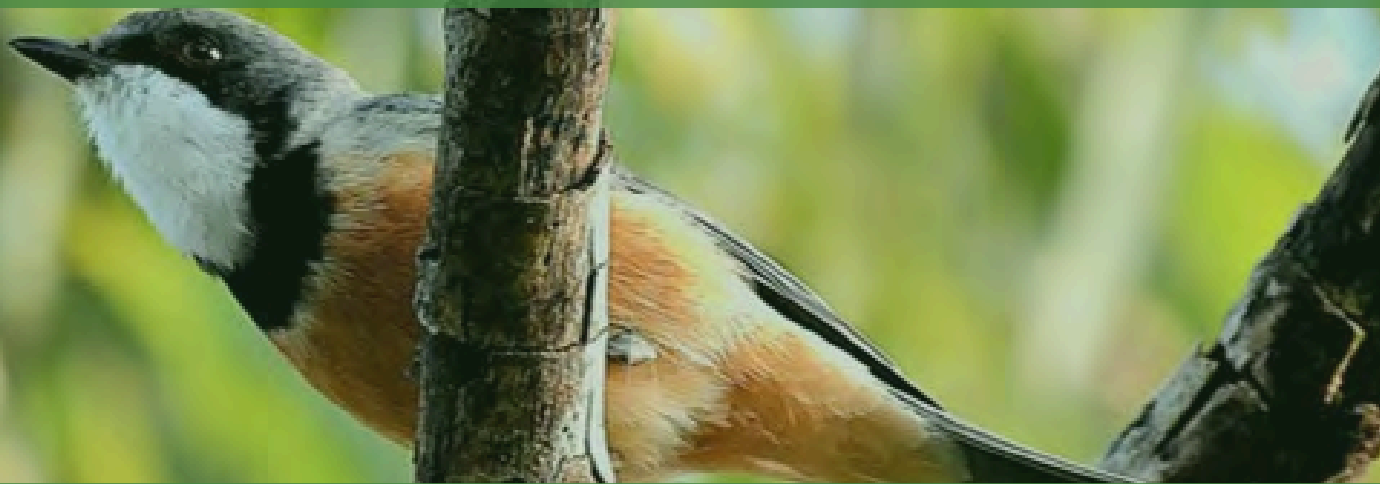
Our cash position also improved, rising from \$460,879 to \$578,412. Maintaining strong liquidity is critical for meeting payroll, covering upfront project costs, and keeping project delivery on schedule. This year's increase places PCL in a secure position to manage both expected commitments and unforeseen challenges confidently.

Overall, PCL enters the new financial year with a solid financial foundation, sustainable reserves, and the capacity to continue supporting environmental outcomes across the Pioneer Catchment.

# SUSTAINING OUR VISION

PCL aims to reinforce its reputation as a trusted, capable leader in local conservation and community engagement.

We ensure that every initiative contributes to long-term environmental resilience, organisational sustainability, and a thriving Landcare network for the Mackay region for years to come.



## Acknowledgements

PCL respectfully acknowledges the Yuwibara people, Traditional Custodians of the land on which we work, and pays respect to their Elders past, present, and emerging.

We extend our sincere gratitude to the many volunteers and partner organisations who have supported Pioneer Catchment Landcare throughout 2024–2025. Your time, energy, and enthusiasm have been vital to the success of our projects across the Mackay region.

To our dedicated committee members, thank you for your unwavering commitment, guidance, and passion. Your collective expertise continues to drive our organisation forward and strengthen our capacity to care for country and community. Together, we are creating lasting environmental and social impact—making a genuine difference, one project at a time.

- From The PCL Staff

# PARTNERS AND SPONSORS



**PIONEER**  
**Catchment**  
**LANDCARE**

Reef Catchments, Mackay Regional Council, Department of Main Roads (TMR), Yuwi Land and Sea Rangers, MangroveWatch, EarthWatch, Tangaroa Blue, Clean Up Australia, Queensland Parks and Wildlife Service (QPWS) Department of Environment, Tourism, Science and Innovation (DETSI), WIRES, Mackay Woodchoppers, Department of Agriculture and Fisheries (DAF), Glencore, QCoal.



And our friends and colleagues in the Central Queensland Coast  
Landcare Network

Sarina Landcare Catchment Management Association  
Whitsunday Landcare  
Landcare Volunteers